###### Global Village for Future Leaders of Business and Industry®

**An Iacocca Institute**® **Program at Lehigh University**

APPLICATION

Dear Applicant:

Welcome to the application process for the Global Village for Future Leaders of Business and Industry®. You will find recommendations in each section of this form to help you submit your application in a way that enhances your possibilities of being selected. First and foremost, we recommend that you submit your application as soon as possible. Selection is a competitive on-going process and there are a limited number of spaces available each year. Applications are reviewed on a first come-first served basis, so if you want to attend this year every minute counts!

People like you are applying from all over the world to be an intern in the Global Village. The Selection Board will assess each applicant’s personal qualities in order to assemble the group that best serves the interests of the Global Village program and each of its interns, including you.

The Global Village is a unique, exclusive, and customized five-week residential leadership program. Applicants should be aware that the schedule is very intense and all participants are expected to **dedicate themselves exclusively to program activities every day—including weekends--**throughout the five weeks. Any travel or private business and pleasure activities that participants wish to accomplish should be scheduled for before or after the program.

Global Villagers act as ambassadors of their countries in the Global Village. As such, they are expected to be on time, prepared, attentive, and respectful at all times. Any conduct that could harm the reputation of a candidate’s home country, the United States of America, Lehigh University, or the Global Village program is grounds for immediate dismissal from the program.

Your admission to the Global Village depends largely upon how clearly you communicate who you are now as well as who you want to be in the future. The Selection Board will be looking for qualifications such as personal values and ethics, motivation, skills, the benefit that you hope to derive by attending and the contribution you would personally make to your colleagues in the Global Village experience. To best assess these factors, the committee is asking all applicants to submit the following:

* Educational Transcript or latest Job Performance Evaluation
* Two (2) Letters of Recommendation
* Evidence of English Proficiency (example TOEFL, Cambridge Score, written letter from professor, proof of studies in English language school)
* Copy of Current CV/ Resume

##### PERSONAL INFORMATION

**GENERAL INFORMATION**

Preferred Given Name**:**

Preferred Surname**:**

Passport Given Name**:**

Passport Surname:

Passport Number:

Country Issuing Passport:

Date of Issue: Month:  Year: Day:

Date of Expiration: Month**:**  Year:  Day:

Birth Date: Day:  Month: Year:

Age:

City of Birth:

Country of Birth:

Country of Residence:

Country of Citizenship:

Gender:

Country you wish to represent in Global Village Program:

How did you hear about the Global Village Program?

**CONTACT INFORMATION**

Primary E-mail address:

Current Postal Address:

Postal City:

Postal State/Province:

Postal Code:

Postal Country:

Home Phone:

Mobile Phone Number:

**EMERGENCY CONTACT INFORMATION**

Name:

Address:

Home Telephone: Mobile Telephone:

Relationship to you: Occupation:

Company: Title:

**EDUCATION AND EMPLOYMENT INFORMATION**

School last attended or presently attending:

School Postal Address:

Major: Degree:

Year in program:

Current Company:

Current Position

### LANGUAGE PROFICIENCY

Proof of English Proficiency:

⁯ TOEFL ⁯ Cambridge ⁯ Future Leaders Exchange Student (FLEX) ⁯ Other

**Statement of Interest**

While it is true that each year admission to the Global Village becomes more competitive, it is important to remember that diversity is the key to the program mission. There are no correct or best answers. This application is meant to serve as a guide for mutual discernment; questions are designed to allow you to take an in-depth look at who you are and who you want to be and to determine if the Global Village for Future Leaders of Business and Industry® is the best vehicle to move you forward in your personal and professional development.

Your Statement of Interest is comprised of three distinct sections: Who are you? Who do you want to be? and Why the Global Village? Several of the questions ask only for factual information or short answers. However, each of the three sections of the Statement of Interest also includes at least one essay question. Please give considerable thought to writing these essays as they weigh heavily on the Selection Committee’s evaluation. If you have any questions, concerns, or suggestions, please feel free to contact us directly at gv@idc.ac.il to discuss them.

**WHO ARE YOU?**

The following questions are designed to best help the Selection Board develop a sense of who you are. Please answer them as thoughtfully and truthfully as you can.

List six words that your family or friends would use to describe you:

1.

2.

3.

4

5.

6.

What are your five greatest strengths?

1.

2.

3.

4

5.

What are your five most challenging weaknesses or liabilities?

1.

2.

3.

4

5.

When I am feeling stressed or a bit overwhelmed, I …

\_\_\_\_\_\_\_ go off alone and recharge quietly

\_\_\_\_\_\_ re-energize with other people

\_\_\_\_\_\_\_ work through the stress; I will find time for a break later

In terms of personal expectations, I would say I…

\_\_\_\_\_ set very high standards for myself

\_\_\_\_\_\_ set very high standards for others around me

\_\_\_\_\_\_ expect the same standards from others that I set for myself

\_\_\_\_\_\_ allow others to set their own standards

\_\_\_\_\_\_ align my standards with those of the organization

**SKILLS AND EXPERIENCE INVENTORY**

(check the skills where you are proficient and/or have at least two years experience)

**Finance**

\_\_\_\_\_ Accounting

\_\_\_\_\_ Banking

\_\_\_\_\_ Investment

\_\_\_\_\_ Venture Capital

\_\_\_\_\_ Asset valuation

\_\_\_\_\_ Cost estimation

**Management**

\_\_\_\_ Team-building

\_\_\_\_ Project management

\_\_\_\_ Business plans

\_\_\_\_\_ Supply chain

\_\_\_\_\_ Distribution

\_\_\_\_\_ Human Resources

**Marketing**

\_\_\_\_\_ Focus groups

\_\_\_\_ Advertising

\_\_\_\_\_ Brand marketing

**Design**

\_\_\_\_\_ Product design

\_\_\_\_\_ Graphic arts

\_\_\_\_\_ Architecture

\_\_\_\_\_ Photography

\_\_\_\_\_ Drawing/ sketching

**Legal**

\_\_\_\_\_ Contracts

\_\_\_\_\_ Risk management

\_\_\_\_\_ International trade; import/ export regulations

\_\_\_\_\_ Intellectual property

**IT**

\_\_\_\_\_ Web design

\_\_\_\_\_ Data management/ spreadsheets

\_\_\_\_\_ Programming

\_\_\_\_\_ Internet research

I work best \_\_alone

\_\_on a team.

I like…

I dislike…

**WHAT IS IMPORTANT TO YOU?**

The following questions are designed to assist the Global Village staff in customizing your program to maximize the value to you and to the other participants.

When I choose my career, these are the most important attributes I will consider in making my choice. (Please rank in descending order from 1-7 where 1 is the most important)

\_\_\_\_ Money

\_\_\_\_ Location

\_\_\_\_ Level of authority

\_\_\_\_ Meaningfulness

\_\_\_\_ Opportunities for advancement

\_\_\_\_ Time commitment

\_\_\_\_ Life balance

These are the leadership characteristics I value the most (Please rank in descending order 1-12 where 1 is the most important)

\_\_\_\_\_- Communication

\_\_\_\_ - Patience

\_\_\_\_\_ - Confidence

\_\_\_\_ - Creativity

\_\_\_\_\_ - Organization

\_\_\_\_\_ - Passion

\_\_\_\_\_\_ - Vision

\_\_\_\_\_\_ - Independence

\_\_\_\_\_ - Charisma

\_\_\_\_\_ - Delegation

\_\_\_\_\_\_ - Time Management

My top five short-term goals for the six weeks of Global Village are:

1.

2.

3.

4.

5.

My long term personal goals include….

1.

2.

3.

4.

5.

My long term professional goals include…

1.

2.

3.

My five most notable achievements…

1.

2.

3.

4.

5.

When you complete Global Village, what one professional skill do you hope to have developed or enhanced to further your career and why?

# ESSAY QUESTIONS

***(Please answer ALL 12 questions thoughtfully and thoroughly. Each answer should be in paragraph format and between 250 and 500 words in length.)***

1. If we were to ask your co-workers (peers, fellow students…) what your greatest strengths are, what would they tell us? What about areas for improvement?
2. Describe when you worked the hardest and felt the greatest sense of achievement.
3. Name one new thing that you have learned in the past 12 months. How did you learn it? How has it affected your life, if at all?
4. Describe a situation where you gave your all but you still failed.
5. What are the biggest benefits of having a diverse work team? The biggest problems and frustrations? Describe the best team you have been a member of.
6. Tell us about a time when you worked on a team where one of the members was not doing his/her share of the work. How did you handle it?
7. What is the biggest obstacle you had to overcome to get where you are today? What steps did you take to overcome it?
8. What are you passionate about? Tell us about a time when you generated enthusiasm and optimism in others because of your passion.
9. What person or which experience has influenced you most?
10. Tell us about a time when you made a bad decision
11. What is the one characteristic that every leader MUST have? Why?
12. What would you do today if you could not fail?